### Employment and Training Administration

## Notice of Determinations Regarding Eligibility to Apply for Trade Adjustment Assistance

In accordance with the Section 223 (19 U.S.C.2273) of the Trade Act of 1974 (19 U.S.C.2271, et seq.) ("Act"), as amended, the Department of Labor herein presents summaries of determinations regarding eligibility to apply for trade adjustment assistance under Chapter 2 of the Act ("TAA") for workers by (TA-W) number issued during the period of October 1, 2020 through October 31, 2020. (This Notice primarily follows the language of the Trade Act. In some places however, changes such as the inclusion of subheadings, a reorganization of language, or "and," "or," or other words are added for clarification.)

### Section 222(a) - Workers of a Primary Firm

In order for an affirmative determination to be made for workers of a primary firm and a certification issued regarding eligibility to apply for TAA, the group eligibility requirements under Section 222(a) of the Act (19 U.S.C. 2272(a)) must be met, as follows:

(1) The first criterion (set forth in Section 222(a)(1) of the Act, 19 U.S.C. 2272(a)(1)) is that a significant number or proportion of the workers in such workers' firm (or "such firm") have become totally or partially separated, or are threatened to become totally or partially separated;

AND (2(A) or 2(B) below)

(2) The second criterion (set forth in Section 222(a)(2) of the Act, 19 U.S.C. 2272(a)(2)) may be satisfied by either (A) the Increased Imports Path, or (B) the Shift in Production or Services to a Foreign Country Path/ Acquisition of Articles or Services from a Foreign Country Path, as follows:

### (A) Increased Imports Path:

(i) the sales or production, or both, of such firm, have decreased absolutely;

AND (ii and iii below)

- (ii) (I) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased; OR (II) (aa) imports of articles like or directly competitive with articles into which one or more component parts produced by such firm are directly incorporated, have increased; OR (II) (bb) imports of articles like or directly competitive with articles which are produced directly using the services supplied by such firm, have increased; OR
  - (III) imports of articles directly incorporating one or more component parts produced outside the United States that are like or directly competitive with imports of articles incorporating one or more component parts produced by such firm have increased;

(iii) the increase in imports described in clause (ii) contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm; OR

# (B) Shift in Production or Services to a Foreign Country Path OR Acquisition of Articles or Services from a Foreign Country Path:

- (i) (I) there has been a shift by such workers' firm to a foreign country in the production of articles or the supply of services like or directly competitive with articles which are produced or services which are supplied by such firm; OR
  - (II) such workers' firm has acquired from a foreign country articles or services that are like or directly competitive with articles which are produced or services which are supplied by such firm;

#### AND

(ii) the shift described in clause (i)(I) or the acquisition of articles or services described in clause(i)(II) contributed importantly to such workers' separation or threat of separation.

### Section 222(b) - Adversely Affected Secondary Workers

In order for an affirmative determination to be made for adversely affected secondary workers of a firm and a certification issued regarding eligibility to apply for TAA, the group eligibility

requirements of Section 222(b) of the Act (19 U.S.C. 2272(b)) must be met, as follows:

(1) a significant number or proportion of the workers in the workers' firm or an appropriate subdivision of the firm have become totally or partially separated, or are threatened to become totally or partially separated;

AND

(2) the workers' firm is a supplier or downstream producer to a firm that employed a group of workers who received a certification of eligibility under Section 222(a) of the Act (19 U.S.C. 2272(a)), and such supply or production is related to the article or service that was the basis for such certification (as defined in subsection 222(c)(3) and (4) of the Act (19 U.S.C. 2272(c)(3) and (4));

AND

- (3) either-
  - (A) the workers' firm is a supplier and the component parts it supplied to the firm described in paragraph (2) accounted for at least 20 percent of the production or sales of the workers' firm; OR
  - (B) a loss of business by the workers' firm with the firm described in paragraph (2) contributed importantly to the workers' separation or threat of separation determined under paragraph (1).

## Section 222(e) - Firms identified by the International Trade Commission

In order for an affirmative determination to be made for adversely affected workers in firms identified by the International Trade Commission and a certification issued regarding eligibility to apply for TAA, the group eligibility requirements of Section 222(e) of the Act (19 U.S.C.2272(e)) must be met, by following criteria (1), (2), and (3) as follows:

- (1) the workers' firm is publicly identified by name by the International Trade Commission as a member of a domestic industry in an investigation resulting in—
  - (A) an affirmative determination of serious injury or threat thereof under section 202(b)(1) of the Act (19 U.S.C. 2252(b)(1)); OR
  - (B) an affirmative determination of market disruption or threat thereof under section 421(b)(1) of the Act (19 U.S.C. 2436(b)(1)); OR
  - (C) an affirmative final determination of material
    injury or threat thereof under section
    705(b)(1)(A) or 735(b)(1)(A) of the Tariff Act
    of 1930 (19 U.S.C. 1671d(b)(1)(A) and
    1673d(b)(1)(A));

AND

(2) the petition is filed during the 1-year period beginning on the date on which--

- (A) a summary of the report submitted to the

  President by the International Trade Commission

  under section 202(f)(1) of the Trade Act (19

  U.S.C. 2252(f)(1)) with respect to the

  affirmative determination described in paragraph

  (1)(A) is published in the Federal Register

  under section 202(f)(3) (19 U.S.C.2252(f)(3));

  OR
- (B) notice of an affirmative determination described in subparagraph (B) or (C) of paragraph (1) is published in the Federal Register;

#### AND

- (3) the workers have become totally or partially separated from the workers' firm within--
  - (A) the 1-year period described in paragraph (2); OR
  - (B) notwithstanding section 223(b) of the Act (19
    U.S.C.2273(b)), the 1-year period preceding the
    1-year period described in paragraph (2).

### AFFIRMATIVE DETERMINATIONS FOR TRADE ADJUSTMENT ASSISTANCE

The following certifications have been issued. The date following the company name and location of each determination references the impact date for all workers of such determination.

The following certifications have been issued. The requirements of Section 222(a)(2)(A) (Increased Imports Path) of the Trade Act have been met.

TA-W	Subject firm	Location	Impact
number			date
95,576	C&D Technologies, Inc.,	Milwaukee,	January
	Doral Corporation, Pieper	WI	17, 2019
	Electric Inc., Scrub N		
	Shine, Per Mar Security		
95,585	Cambria Cogen Company,	Ebensburg,	January
	Northern Star Generation	PA	21, 2019
	Services, Attem, WorkLink		
	Staffing, etc.		
95,761	FEI Company, Inc., Thermo	Hillsboro,	March 2,
	Fisher Scientific, Aerotek,	OR	2019
	Amerit Consulting, Chipton-		
	Ross, etc.		
95,888	Western Forge, Inc., IDEAL	Colorado	April 13,
	Industries, Staffing	Springs, CO	2019
	Solutions Southwest, etc.		

The following certifications have been issued. The requirements of Section 222(a)(2)(B) (Shift in Production or Services to a Foreign Country Path or Acquisition of Articles or Services from a Foreign Country Path) of the Trade Act have been met.

TA-W	Subject firm	Location	Impact
number			date
95,451	Ascena Retail Group, Inc.	Mahwah, NJ	December
			5, 2018
95,458	Ebonite International, Inc.,	Hopkinsville,	December
	Brunswick, Staff Easy	KY	6, 2018
95,495	Dentsply Sirona, Inc.,	York, PA	December
	Corporate, Financial		18, 2018
	Services, JFC Global, Robert		
	Half/Accountemps, Adecco		
95,509	Cognizant Technology	New York, NY	December
	Solutions U.S. Corp.,		23, 2018
	Digital Operations, Provider		
	Operations, Cognizant		
	Technology Solutions		
95,520	Castelli America LLC,	Ashville, NY	December
	Castelli American Group,		23, 2018
	Inc., Adecco		
95,535	Jones Lang Lasalle Americas,	Westmont, IL	January
	Inc., Finance-Accounting		6, 2019
	Services, Client Accounting		
	Services, Aston Carter, etc.		
95,548	HCL America Inc.	Webster, NY	January
			8, 2019
95,558	Veritas Genetics, Inc.	Danvers, MA	January
			8, 2019

95,563	Hologic, Inc., Accounting	Marlborough,	January
	and Financial Division,	MA	13, 2019
	Randstad		
95,566	Autolite Operations LLC,	Duncan, SC	January
	FRAMAUTO Holdings LLC		15, 2019
95,594	Wipro Limited, Comcast	Englewood, CO	January
	Xfinity		22, 2019
95,621	HCL America	North Canton,	January
		ОН	28, 2019
95 <b>,</b> 779	Synamedia Americas LLC,	Costa Mesa,	March 5,
	Permira	CA	2019
95,795	DST Pharmacy Solutions,	Kansas City,	March 5,
	Inc., SS&C Technology	MO	2019
	Holdings, Inc., Kelly		
	Temporary Services		
95,817	HCL America	Wethersfield,	March 16,
		CT	2019
95,824	HCL America	Lewisville,	March 18,
		TX	2019
95,864	HCL America	Broomfield,	April 1,
		СО	2019
95,928	Electrolux Home Products,	Saint Cloud,	May 21,
	Inc., Freezer Division	MN	2019
95,942	Pittsburgh Glass Works, LLC,	Evart, MI	May 27,
	Vitro Automotive Glass,		2019

	Cornerstone Staffing		
	Solutions		
95,954	Closetmaid, LLC,	Belle Vernon,	May 28,
	Distribution Center	PA	2019
95,966	BT Conferencing Video, Inc.,	Westminster,	June 4,
	Teleconferencing Customer	СО	2019
	Support Center, Manpower		
95,995	Technicolor Home	Huntsville,	June 16,
	Entertainment Services	AL	2019
	Southeast, LLC, Afeea		
	Staffing, Alliance HR,		
	Automation Personnel		
	Services, Epsco, etc.		
96,197	TE Connectivity, Terra	Tualatin, OR	September
	Staffing Group, Kelly		17, 2019
	Services, Accountemps		

### NEGATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

In the following cases, the investigation revealed that the eligibility criteria for TAA have not been met for the reasons specified.

The investigation revealed that the requirements of Trade

Act section 222 (a)(1) and (b)(1) (significant worker

total/partial separation or threat of total/partial

separation), or (e) (firms identified by the International

Trade Commission), have not been met.

TA-W	Subject firm	Location	Impact
number			date
95 <b>,</b> 724	Joy of Life LLC	Ontario, CA	

The investigation revealed that the criteria under paragraphs (a)(2)(A)(i) (decline in sales or production, or both), or (a)(2)(B) (shift in production or services to a foreign country or acquisition of articles or services from a foreign country), (b)(2) (supplier to a firm whose workers are certified eligible to apply for TAA or downstream producer to a firm whose workers are certified eligible to apply for TAA), and (e) (International Trade Commission) of section 222 have not been met.

TA-W	Subject firm	Location	Impact
number			date
95,854	FLIR Surveillance, Inc.,	Wilsonville,	
	FLIR Systems, Inc., 3rd	OR	
	Part Software, Aerotek,		
	Atum Group, etc.		

The investigation revealed that the criteria under paragraphs(a)(2)(A) (increased imports), (a)(2)(B) (shift in production or services to a foreign country or acquisition of articles or services from a foreign country), (b)(2) (supplier

to a firm whose workers are certified eligible to apply for TAA or downstream producer to a firm whose workers are certified eligible to apply for TAA), and (e) (International Trade Commission) of section 222 have not been met.

TA-W	Subject firm	Location	Impact
number			date
95,585A	Colver Power Project,	Colver, PA	
	Northern Star Generation		
	Services, Attem, WorkLink		
	Staffing, etc.		
95 <b>,</b> 789	Jeannette Shade & Novelty	Jeannette,	
	Company, Jeannette Specialty	PA	
	Glass, JSG Oceana LLC		
95,946	GenOn Energy Services LLC,	Dickerson,	
	Dickerson Generating Plant,	MD	
	Allied Universal Security		
	Services, etc.		
96,058	Wool Felt Products, Inc.,	Roanoke, VA	
	Collegiate Pacific		

# DETERMINATIONS TERMINATING INVESTIGATIONS OF PETITIONS FOR TRADE ADJUSTMENT ASSISTANCE

After notice of the petitions was published in the Federal Register and on the Department's website, as required by

Section 221 of the Act (19 U.S.C.2271), the Department initiated investigations of these petitions.

The following determinations terminating investigations were issued because the worker group on whose behalf the petition was filed is covered under an existing certification.

TA-W	Subject firm	Location	Impact
number			date
95 <b>,</b> 347	Formativ Health Management	Somerest, NJ	
95,574	Walmart, Inc., Global	Charlotte,	
	Business Services Division	NC	
95,821	Cox Machine Inc.	Harper, KS	

I hereby certify that the aforementioned determinations were issued during the period of October 1, 2020 through October 31, 2020. These determinations are available on the Department's website

https://www.doleta.gov/tradeact/petitioners/taa\_search\_form.cfm under the searchable listing determinations or by calling the Office of Trade Adjustment Assistance toll free at 888-365-6822. Signed at Washington DC this 16th day of November 2020.

### Hope D. Kinglock,

Certifying Officer,

Office of Trade Adjustment Assistance.

4510-FN-P

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